	Full name:
Fold up here.	Home address:
	City, State, Zipcode:
	Home phone:
	School district or college:
	School phone:
	Type of Position (K-12 teacher, college faculty, classified/ESP, etc):
	Amount Employed (Part, Full, Sub):
	Local Association (WEA affiliate bargaining representative)
	Date (Must be postmarked by December 12, 2009):
	Washington Education Association Legal Services Division PO Box 9100 Federal Way, WA 98063-9100
	RE: 2009/10 NEA/WEA/UniServ Council/Local Association Agency Fee <u>CHALLENGE</u>
	Dear WEA:
	As a nonmember of the NEA/WEA/UniServ Council/local association paying agency fees, I object to the use of my agency fees by all levels of the NEA/WEA/UniServ Council/local
	association for nonchargeable activities AND challeng e the unions' calculation of the amounts that are chargeable and nonchargeable, and the unions' characterization of items as chargeable or nonchargeable (option 3).
	Please provide proof that all of my fees will remain in a third-party escrow account until my challenge is fully resolved. I expect to receive my rebate check on or before January 13, 2010.

Sincerely,

cc: Milton L. Chappell, Esq.

Postage Required Post Office will not deliver without proper \$.44 postage ____

Washington Education Association Legal Services Division PO Box 9100 Federal Way, WA 98063-9100

II.I..I.III....II....II.I.I.III...III...II